

# Our Story

BME communities in Scotland face multiple issues such as racism, discrimination, under representation in mainstream services, immigration challenges, poor physical and mental health, poor access to services, poor housing, employment issues and a lack of effective consultation and research. These challenges have undermined the development of appropriate services for the BME community in Scotland.

These challenges led to the creation of Passion4Fusion by a group of multicultural volunteers who were motivated to create support structures and safe spaces to meet the needs of the BME community in Edinburgh and Lothians. Passion4Fusion is a constituted charitable organization trusted by Ethnic minorities.

## Vision

"An inclusive and equal Scotland where all communities are empowered as equal responsible citizens achieving their potential in advancing Scottish life at all levels".

## Mission

"We are devoted to empowering the diverse ethnic and cultural minorities in Scotland through inspiring and fostering participative democracy, equality, and active citizenship for all".

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Scottish Charity No.  
SC047525



Passion4Fusion



IMAGINE... BELIEVE... ACHIEVE





## Our Programs

### Creative Arts

We use music, dance and drama to celebrate the Heritage of our young people. We use the Arts as a non-threatening way to communicate hard subject matters like sectarianism, racism, identity, bullying, mental health and many more. We focus on the beauty and uniqueness of culture and help demystify the myths that have come to be associated with the African continent. The use of creative arts has given us insight in the needs and solutions to support the community.

### Sports

We use football, basketball and running activities as a place where young people come to have fun, get healthy, make friendships, learn and skills in the process. Sports is used as a tool to help our young people's mental wellbeing. Young people build trust with their coaches who are a strong support system for the young people and their families.

## Health and Wellbeing

### The Huruma Project

We provide support to Africans with underlying health issues and concerns such as mental health, Hepatitis B, HIV, poor sexual health, cancer and diabetes. The African community specifically struggle with access to culturally appropriate services and support. Passio4Fusion provides culturally sensitive information relevant to our communities needs to enable individuals access to services and the tools necessary to manage their long-term health conditions.

### Wellbeing Mondays

Passion4Fusion offers mental health workshops for young people. During lockdown the mental health of young people had been neglected specifically in BME communities. Passion4Fusion took opportunity to offer the community support and a safe space for conversations about mental health, which is often a sensitive topic within BME households. Our workshops give young people and outlet and an opportunity speak openly about their emotions and things that affect their wellbeing.

### Advocacy

We provide advocacy for Ethnic Minority groups in Edinburgh and the Lothian. Advocates are allocated to work alongside people who are referred to the service and where there is a specific issue that the person feels they need advocacy or support to resolve.

